





People are one of the most valuable assets in PMCO. We believe that success of the Company relies on the quality of its workforce who collectively knows how to deliver results. The culture of the Company plays a pivotal role in creating a climate that will ignite individual innovation, quality/productivity consciousness and results-driven attitude while enjoying both sense of accomplishments and sense of belongingness.

During employment in PMCO, employees are given not only lucrative jobs

but have the opportunity for challenging careers. We encourage our people to uphold the highest standards of workmanship in performing their tasks and while doing so, they are directed towards developing their full potentials as living and thinking individuals. To assist them in their career development, the Company is investing in Learning and Development with the core principle that each employee has the potential to develop and competencies to continually improve for optimized performance. A well-trained workforce provides relevant results that are essential to achieving corporate goals. Specific training programs for young Saudi nationals have been established to ensure continual development of the local workforce.



Values

We are committed to Zero accident in every task that we do. We believe that strong safety practice is an essential part of our business

We give our best in ways that delight our customers and give us pride in our

**Team Work and commitment:** 

We find greater strength in collaborating as one team to achieve our common

goals. Quality:

We make sure that everything we produce is of a consistently high quality so that our stakeholders can be proud of our work.

We deliver what we promise; we practice what we say.

Reliability:
We will optimize the company's assets in order to achieve the highest availability standards and provide uninterrupted services to our client in collaboration with all parties involved.

Learning and Growth:
We pursue with passion the development of our people and the continua improvement of our operations.

## **PMCO**

Gaining customer trust by maintain best quality & cost effect

- Striving for innovation
- Educating customers about new divi

## SAFETY

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